Professional Development Model for MOS 98Z

Signals Intelligence Senior Sergeant Signals Intelligence Chief

Block A: Rank	MSG Skill Level 50	SGM Skill Level 50
Block B: Developmental Duty Assignments	SIGINT Chief First Sergeant Bn S3 Ops NCO Sr Career Mgt NCO Sr Career Advisor/ Professional Dev NCO Branch Chief Ch Instr/Writer Ch Tng Dev/Writer	SIGINT SR Sergeant Bn/Bde CSM Bde/Grp S3 Ops SGM NSA Grp SGM G2 SGM ACE SGM
Block B1: Recommended DLPT Scores (See note 1)	3/3/2+	3/3/2+

Block C: Institutional Training Prior to SMC Block D: Human Resource Management **Recommended NCOES-**

Related Courses (See note 2)

Recommended **Functional Courses**

First Sergeant Course

Sergeants Major Academy

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Block E: Recommended MOS- Related Courses/ Activities (See note 3)	Skill Level 40 1. Collection Management 2. Information Operations 3. Senior Enlisted Cryptologic Crs (CY200) 4. Non-SIGINT Coll Systems 5. MASINT 6. Threat Analysis and Warning		
Block F: ASI Producing Courses (See note 4)	 Information Systems Security Monitoring (2G) Technical ELINT Collection and Analysis (Z8) ASAS Master Analyst (1F) Battle Staff Operations Course (2S) Advanced Senior Analysis (K2) Advanced Senior Analysis (K2) 		
Block G: Recommended MOS- Related Certification or Degree program (See note 5)	AA/AS in Foreign/International studies, by the 12th year of service BA/BS in Foreign/International Studies, Political Science by the 16th year of service Joint Military Intelligence College: Undergraduate/Post Graduate Intelligence Program(UGIP/PGIP) and MSSI Middle Enlisted Career Advancement Program (MECCAP)		
Block H: Notes	 Recommend SIGINT analysts who have successfully completed DLI or obtained non-English language skills progress by the DLPT scale given. Concentration should be on reading, but improved listening skills often enhance reading/translation capabilities. Courses recommended for completion prior to NCOES attendance can be found in the Army Correspondence Course Program (ACCP), BSEP, and in local colleges/ universities. These courses are available through ACCP, NCS/NSA, and JMIC/JMITC catalogs. Some duty positions require Additional Skill Identifiers (ASI). These ASI and prerequisites can be found in DA Pan 611-21. The MOS related Certification and Degree Program are provided as recommendations only. Soldiers should not feel they are restricted to those subject areas. Individuals should check with Education Center for AARTS Program conversion of military schools and experiences to college credits. 		

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Block I:

Recommended Reference and Reading List

Military Publications:

FM 24-33 Communications Techniques: ECCM

FM 22-100 Military Leadership

FM 25-101 Battle Focused Training

FM 34 Series, Intelligence Operations Manuals

FM 100-6 Information Operations

AR 611-6 Army Linguist Management

DA Pam 611-21 MOCS (see annual NOFC) Management System

NGB 600-200 Enlisted Personnel Management Joint Intelligence Publications: 1 through 2-2 Web Sites: Please access through your AKO account.

USAISC&FH

Center for Army Lessons Learned

U.S. Army Publishing Agency Homepage Training and Doctrine Digital Library

Joint Publication Library

USASMA

Office of the Chief, MI (OCMI) [MI Proponent Homepage]

General Reading and Resources:

The field of communications changes very rapidly. It is impossible for this office to provide a comprehensive listing of resources that would keep you up to date on all issues relevant to this MOS. However, you can configure your "Army Portal" via Army Knowledge Online www.us.army.mil to suit your personal needs.